



JUNIOR CLINICAL ALLOCATOR

DUTY STATEMENT

Job Title:	Junior Clinical Allocator
APS Level:	APS 5
Branch	Open Arms, Veterans and Families Counselling
Section:	Clinical Outreach and Groups
Location:	Various
Immediate Supervisor:	Assistant Director Clinical Outreach and Groups (EL1)

JOB DESCRIPTION

The Junior Clinical Allocator is responsible for helping manage the regional allocations queue, ensuring that clients of Open Arms are allocated to the services they need, at the earliest opportunity. The Junior Clinical Allocator takes a proactive approach to 'matching' services to meet client need, working collaboratively with internal staff and external key stakeholders to achieve this goal.

The Junior Clinical Allocator is part of the Clinical Outreach and Groups team within Greater New South Wales. The role involves reviewing intake assessments on a daily basis, liaising with clients as appropriate, helping manage client expectations in line with organisational capacity, liaising with clinicians and other key staff to facilitate the referral process.

Junior Clinical Allocator

If you can answer yes to the following questions then this may be the job for you!

- Have you recently gained registration as psychologist, mental health nurse, mental health occupational therapist or graduated as a Social Worker?
- If you are a social worker, do you want to work towards Mental Health accreditation?
- Are you looking for an entry-level position that offers scope for growth and professional development?
- Do you have well-developed communication skills and a willingness to follow up with clients and service providers via phone?
- Would you like to work as part of a committed, dynamic multidisciplinary mental health team to support the recovery and wellbeing of our clients?
- Are you interested in developing skills in group facilitation?

DUTIES

In accordance with the principles of workplace diversity, Work Health and Safety, participative work practices, APS Values and APS Employment Principles, the Junior Clinical Allocator will:

- Collaboratively manage the regional 'allocation queue' through liaison and consultation with Open Arms Clinicians, Outreach Program Counsellors (OPCs) and Clinical Support staff through:
 - a. Daily oversight of the regional allocations queue
 - b. Review of intake assessments.
 - c. Liaison with either Client Assist or the client directly to obtain further information as appropriate.
 - d. Matching of clients to appropriate OPCs or In-Centre staff based on client need and skillset of clinicians and availability.
 - e. Escalating and prioritising allocations based on clients' presentation and need (e.g. risk issues) in consultation with an Assistant Director or delegate.
 - f. Establishing and building positive relationships with regional OPCs
 - g. Contacting clients on the waiting list when required (i.e. update on allocation progress and arrange interim clinical support while awaiting allocation).
 - h. Maintain clear and articulate records regarding client needs
 - i. Ability to manage client expectations in line with organisational capacity
- Participate in compulsory learning and development activities.
- Willingness to participate in other duties, such as clinical discussion groups, group facilitation and periodic file audits as required.
- Apply the principles of cooperative and safe work practices consistent with the APS Values and the Department's mission, vision, approach and values.

SELECTION CRITERIA

Your application will be assessed against the APS 5 Integrated Leadership System (ILS)

1. Supports strategic direction

The successful applicant will demonstrate an understanding of the nature of issues and challenges faced by military veterans, defence force personnel, and their families; and have an ability to respond to their specific needs in ways that enable the development of trust and confidence in the service.

2. Achieves results

The successful applicant will demonstrate an ongoing commitment to participate in and contribute to learning and development activities at individual, team, organisational and broader community levels, to ensure the Open Arms client group has continued access to effectively implemented, evidence based treatment options.

3. Supports productive working relationships

The successful applicant will demonstrate a high level of understanding in the application of a range of up to date, evidence based, clinical interventions and other activities, relevant to promoting and supporting the positive mental health of the Open Arms client group. This will be implemented through, management of clients at elevated risk, by connecting them with relevant referral pathways across open arms and more broadly such as case coordination with DVA, provision of telephone-based assessment and counselling support, crisis intervention and peer support.

4. Displays personal drive and integrity

The successful applicant will have a proven ability to manage a diverse and high volume work load; keep up to date data entry and service documentation; develop and maintain collaborative external working relationships and networks; and operate from an ethical and accountable practice framework.

5. Communicates with influence

The successful applicant will demonstrate an awareness of how the functions of this position fit within a broader organisational and inter-departmental framework, and be able to respond to internal and external systems requirements as an Australian Public Service employee and a representative of the Open Arms.

6. Collaborating with Colleagues

The successful applicant will have highly developed interpersonal skills that enable an ability to work within a context of personal and professional diversity in a way that achieves positive outcomes for individual staff members, the team, the organisation as a whole, and the client group.

To learn more about the ILS click [here](#).

STATEMENT OF CLAIMS

Candidates apply by submitting a 1000 word statement of claims, also known as a 'one page pitch'.

Candidate's statement of claims outline their skills, knowledge and experience and why they should be considered for the role taking into consideration the duties and selection criteria (ILS).

MANDATORY REQUIREMENTS

- Qualifications as a registered Psychologist / Mental Health Occupational Therapist / Mental Health Registered Nurse with full AHPRA registration, **OR**
- Qualification as a Social Worker eligible for membership of the Australian Association Social Workers (AASW) and be eligible to apply for Mental Health accreditation.
- Applicants must have a minimum of two years' experience working in a mental health setting (this may include placements).
- Applicants must have well-developed communication skills and a willingness to follow up with clients and service providers via phone.
- Working with Children (WWC) and/or Vulnerable People Checks/Clearance.

HIGHLY DESIRABLE SKILLS AND EXPERIENCE

- Highly developed organisational skills with an attention to detail.
- To learn more about the ILS click [here](#).
- **HOW TO APPLY**
- Open Arms labour hire vacancies are advertised on job advertising websites and through recruitment agencies.
- We recruit through several agencies within the location of the advertised role, so you may see our jobs listed on a number of different websites. This allows you to choose the agency you want to register with.
- To apply for this role, please choose a recruitment agency advertising this position, and follow their application process.